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CODE OF CONDUCT

SeeSD promotes inclusivity and values diverse perspectives in scientific discussions. We welcome and support people from all backgrounds, identities, and viewpoints. Our **Code of Conduct** sets clear expectations for all participants, ensuring an atmosphere of inclusiveness, safety, and open dialogue.

The Code applies to all SeeSD spaces and approved communication platforms. While we cannot enforce policies in offsite spaces, we encourage adoption of our guidelines. Abuse may result in denial of access to future events. Explore our About Us section to learn more about our values and vision.



Be Respectful

At SeeSD, we value respect and inclusivity. Treat all participants, all backgrounds, identities, and viewpoints. Our aim is to foster collaboration and maintain a professional and courteous demeanor throughout our interactions. Avoid any or disrespectful behavior. Mind your language and actions, contribute

Attendees, staff, and volunteers with respect, regardless of their
laboration and diversity in a welcoming environment. Please
r events. Refrain from any form of harassment, discrimination,
contributing to a positive and supportive atmosphere.

Be Kind

Kindness is central to SeeSD. Be considerate and understanding towards others. Seek guidance when unsure and approach differing opinions with an open mind. Remember, not everyone may have the same first language, so patience is key. Intentional conflict or harassment will not be tolerated and may result in expulsion. Let's create a positive and respectful environment by upholding these values.



Be Respectful

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Be Open

We foster openness, encouraging collaboration and knowledge sharing to drive innovation, sharing your knowledge while remaining open to learning from others. Awardees are encouraged to make their materials available to the community. While we value open source practices, we respect intellectual property and credit and attribute the work of others when referencing it. By promoting collaboration and scientific advancement.

sharing among participants. Embrace a culture of learning and learning from others. Open access publishing is central to our mission through open access platforms, giving credit to the original individuals' rights to protect their intellectual property. Properly upholding these principles, we create an environment that



Be Vocal

We recognize that knowledge resides not only in formal institutions. We encourage everyone to share and contribute their ideas. Engage in discussions, ask questions, and share ideas to shape a safe and inclusive environment, fostering unique insights. Our goal is a safe and inclusive environment, fostering unique insights, including those with indigenous knowledge. Your thoughts and

Engage in discussions, ask questions, and share ideas to shape a

utions but also in the wisdom and experiences of all people.
Embrace diverse perspectives, enriching our discussions with
fostering collaboration among various institutions and individuals,
their experiences are invaluable to collective learning and growth.
pursuing a brighter future for scientific advancement.



Be Kind

We prioritize safety, ethics, and responsible behavior. Follow guidelines for child safety, responsible technology use, and respecting privacy and security. If you bring your children, ensure their well-being and safety. Supervise their activities to prevent accidents or harm, creating a family-friendly and safe environment. Let's create a safe and trustworthy environment for everyone at the event.



Be Fairplay

We promote fair play and an inclusive environment. Play with integrity, honesty, and respect, avoiding cheating. Embrace both victory and defeat gracefully, celebrating achievements and supporting others. Familiarize yourself with competition rules and treat all participants equally. Value teamwork and collaboration, showing good sportsmanship and respect. Let's foster a vibrant community of learning and friendly competition while upholding integrity at the festival.



Be Clean and Environmentally Conscious

Maintaining a welcoming environment is crucial. We urge all participants to use recycling bins to dispose of trash and refrain from littering, keeping shared spaces clean and considering others' needs. Embrace environmental consciousness by avoiding single-use items. Follow cleanliness guidelines as provided by the event organizers at levels appropriate and promptly reporting any issues to staff. By working together, we can create an enjoyable and sustainable event for everyone involved.

Participants to adhere to the following guidelines: Use designated
red spaces clean. Treat restrooms with care and cleanliness,
less by reducing, reusing, and recycling, minimizing the use of
the organizers. Show consideration for others by keeping noise
y being clean, respectful, and environmentally conscious, we

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Be Mindful

We highly value punctuality and respect for everyone's time and energy. We will arrive on time, respect workshop holders and volunteers, and be prepared to share their knowledge and make significant efforts. Treat them with respect and engage positively. By being mindful of these guidelines, we create a positive atmosphere for all throughout the event.

efforts. Keep these guidelines in mind for a smooth experience:
be adaptable. Our staff, presenters and volunteers generously
with respect and professionalism. Avoid any form of abuse and
an inclusive and supportive environment, fostering a positive



Be Aware

We value punctuality and respect for everyone's time. Arrive on time and be flexible. Media access is limited to approved personnel for press and requires explicit consent before filming or recording. Organizers can be approached and encouraged to approach them for assistance or questions. Maintain a code of conduct shared by all attendees, emphasizing the importance of treating others with respect.

time, respect workshop boundaries, exhibit professional conduct, press coverage, and it's crucial to respect their role while obtaining identified by their tags or festival t-shirts, and participants are creating a safe and inclusive environment is a collective responsibility to others with respect.



Harassment

Harassment includes various behaviors that create a hostile or intolerated at vvvvvvvv and may include offensive comments, unengaging in inappropriate behavior, Intimidating others through unwelcome sexual attention or advances, stalking, disruption of

uncomfortable environment for others. These behaviors are not
welcome behavior, inappropriate or off-topic sexual images or
deliberate acts or creating a fear-inducing atmosphere, providing
discussions or events, hindering others' participation.



Other Misconducts

To maintain a safe and respectful environment at SeeSD, discipline is enforced for violations of the code of conduct. Examples of misconduct at SeeSD include but are not limited to disobedience, engaging in brawls, fraud, theft, abuse, unauthorized use of equipment, possession of festival items, displaying derogatory inscriptions, and unauthorized

Primary sanctions will be applied in case of misconduct or violations
: insubordination, insults, threats, physical aggression, incitement
Unauthorized disclosure of sensitive information, misappropriation of
Unauthorized circulation of subscription lists.



Report

Report any inappropriate behavior or incidents immediately at 905-882-2222. Please provide detailed information to the festival organizers or de-escalation team. Retaliation against reporters is strictly prohibited. Your courage to speak up counts.

SeeSD. Your safety is paramount, and we value your well-being. Designated staff and cooperate fully in any investigation. Retaliation contributes to a safe and inclusive environment for all participants.



Please be Compliant

Compliance is essential. Adhere to laws, regulations, and policies to ensure safety. By respecting these obligations, we create a responsible environment. Please follow your actions accordingly for the success and integrity of SeeSD.

s, including intellectual property, data protection, and health and
environment. Familiarize yourself with the guidelines and align



Consequences of Non-Compliance

Non-compliance with this code of conduct may result in serious consequences. The severity and nature of the violation will determine the specific actions taken, which can include :

- **Warnings:** For minor infractions, participants may receive a warning to rectify their behavior.
- **Expulsion:** In more severe cases, individuals may be expelled from the STEAM festival, and their participation privileges revoked.
- **Legal Actions:** In extreme circumstances, where violations involve legal ramifications, appropriate legal actions may be pursued.



Your safety and respect are paramount at SeeSD. We expect all participants to adhere to these guidelines, promoting kindness and positivity. The organizers may update the guidelines as needed. By participating, you agree to abide by this code, promoting kindness and respect in our environment.

Participants to adhere to this code of conduct, fostering inclusivity
ded, ensuring effectiveness, with prompt communication. By
, integrity, and ethical behavior for a welcoming and supportive



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